

## **Techno-Commercial Scientist: (Food/Nutra/Beauty Science & Tech)**

### **Company Description:**

DE3P BIO™ is pioneering the use of Deep Science & Tech to develop AFIs (Active Functional Ingredients) and their applications/products... for their B2B clients in Fortified Foods, Nutra and Beauty/Cosmetics.

## **Techno-Commercial Scientist: (Food/Nutra/Beauty Science & Tech)**

We are scouting for skilled and experienced Scientists in Fortified Foods, Nutra and Cosmetic/Beauty Science & Tech - not just for NPD but also for Productization including product/client/project management. This is a full-time on-site role in NCR (India) and involves travelling to and working from own/client/partner sites in and across India.

Ownership Quotient - Mandatory and Non-negotiable:

- Problem Solver: Married to the problem, rather than to any one solution; Resourceful thinking, efficiency and sense of urgency
- Strong sense of ownership, accountability and reliability
- Smart and Hard working, Flexible and Jack of all Trades / Multi-tasking
- Dynamic, energetic and highly positive - in terms of work and interacting with insiders & outsiders - day in and day out

### **Role and Responsibilities:**

- NPD (via various types of Fermentation, Bio/Enzymatic Transformation, Tissue Culture, Synthetic Biology and Advanced Food Science & Tech)
- Productization (for B2B Clients) - Converting R&D into commercially viable Ingredients/Products
- Patents and Publications
- Managing Products/Projects, Team Members, Clients and Partners
- QA/QC and Regulatory Compliances

### **Qualifications:**

- PhD in Biotech/Food Tech or related
- 3-5yrs of relevant work experience in Food/Beauty/Cosmetics industries
- 7-10yrs relevant experience, if MSc/MTech
- Strong Written and Spoken Communication, to get work done quickly and effectively

**Remuneration:**

- Please do not apply if you are looking for a 9-5 job. We are looking only for those who understand what scaleups and growing companies need/offer, and are willing to work smart/hard with self-awareness & regulation and accountability. Your focus should be to grow your networks, knowledge and skills, not just your salary. We are scouting for the rare few who understand that these kinds of opportunities are a privilege, and don't take them for granted. And we prefer those who manage work life integration over work life balance.
- Remuneration, E-Sops (shares in the company), profit sharing and other exciting performance/attitude-based growth opportunities will be discussed, if selected.